

## ADDENDUM TO MANAGEMENT CONSULTANT AGREEMENT

THIS ADDENDUM TO AGREEMENT ("Addendum to Agreement") is by and between Russell Township, Ohio, through its Board of Trustees ("Client"), whose administrative offices are located at 8501 Kinsman Road, P.O. Box 522, Russell Township, Novelty, Ohio 44072; and Clemans, Nelson & Associates, Inc. ("Consultant"), whose administrative offices are located at 485 Metro Pl S, Suite 200, Dublin, Ohio 43017.

NOW, THEREFORE, the Parties mutually agree as follows:

Pursuant to Section III of the Management Consultant Agreement ("Agreement") entered into by and between the Client and Consultant on March 15, 2017, the Agreement is renewed on the following terms:

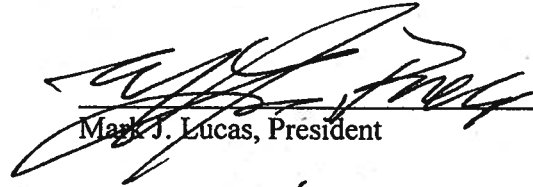
1. The Agreement shall renew on March 15, 2018 and continue thereafter until terminated with fifteen (15) days advance written notice by one party to the other, as provided in Section XI of the Agreement. The Consultant shall give the Client advance notice in writing not less than sixty (60) days prior to any increase in the Consultant's hourly rates for services or the monthly rates for predetermined services listed in the Agreement; and no such increase(s) shall take effect until the date indicated in such notice.
2. Section IX is expanded as follows:  
Discrimination. Consultant or any subcontractor in the hiring of employees for the performance of services under this Agreement or any subcontract shall not by reason of race, color, religion, creed, sex, sexual orientation, gender identity, age, handicap, national origin, genetic information, military status, veterans status, or ancestry discriminate against any citizen of this state in the employment of a person qualified and available to perform the work to which the Agreement relates. Consultant or any subcontractor, or any person acting on behalf of Consultant or subcontractor shall not in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under this agreement on account of race, color, religion, creed, sex, sexual orientation, gender identity, age, handicap, national origin, genetic information, military status veteran status, or ancestry.
3. The remaining provisions of the Agreement remain in effect, and Consultant hereby renews its representations and certifications therein, incorporated herein by reference.

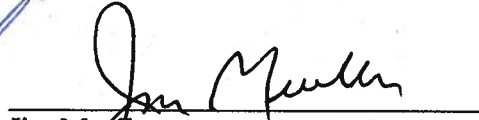
IN WITNESS WHEREOF, the Parties caused this Agreement to be executed by their duly authorized representatives.

RUSSELL TOWNSHIP, OHIO,  
BOARD OF TRUSTEES

CLEMANS, NELSON & ASSOCIATES,  
INC.

  
Justin Madden

  
Mark J. Lucas, President

  
Jim Mueller

Date: 1/15/2018

  
Gary Gabram

Date: 4/2/18

