

RUSSELL TOWNSHIP
RESOLUTION APPROVING BENEFITS UPON REHIRE
RESOLUTION NO. 2014 - 22

The Board of Trustees of Russell Township, Geauga County, Ohio, met in regular session on the 15th day of October, 2014, at the Russell Fire-Rescue Station with the following members present: Justin Madden, Gary Gabram, and Jim Mueller.

MR GABRAM moved the adoption of the following Resolution:

WHEREAS, In recognition of the financial savings recognized by Russell Township by the retirement and rehire of Police Chief Timothy Carroll and Police Lieutenant Scott McDermott, the Township

NOW, THEREFORE, BE IT RESOLVED, effective upon the rehire of Police Chief Timothy Carroll and Police Lieutenant Scott McDermott shall retain any sick leave balance in excess of the amount cashed in as set forth in Section 7.09 (B) of the Russell Township Policies and Procedures Manual. That is, both employees may choose to be paid one-fourth (1/4) of their accumulated sick leave for a maximum of 33.75 day upon retirement; upon rehire, any remaining sick leave shall be credited to each employee. If Police Chief Timothy Carroll and/or Police Lieutenant Scott McDermott elect not to cash-in their accumulated sick leave pursuant to Section 7.09 (B), they will be permitted to cash-in any accumulated sick leave in accordance with Township policy upon their separation of employment with the Township.

BE IT FURTHER RESOLVED, effective upon the rehire of Police Chief Timothy Carroll and Police Lieutenant Scott McDermott shall retain the balance of any personal days accrued in accordance with Section 7.13 of the Russell Township Policies and Procedures Manual, that were not paid out upon their retirement.

BE IT FURTHER RESOLVED, effective upon the rehire of Police Chief Timothy Carroll and Police Lieutenant Scott McDermott shall retain the balance of any compensatory time accrued in accordance with Section 6.02.01 of the Russell Township Policies and Procedures Manual, that was not paid out upon their retirement.

BE IT FURTHER RESOLVED, effective upon the rehire, Police Chief Timothy Carroll and Police Lieutenant Scott McDermott shall retain any vacation leave balance in excess of the amount cashed in as set forth in Section 7.02 of the Russell Township Policies and Procedures Manual. That is, both employees shall be paid up to 240 unused vacation hours upon retirement; upon rehire, any remaining vacation leave shall be on credited to each employee. In accordance with the Ohio Revised Code §9.44(C), both rehired employees will be treated as a newly hired employee for the purposes of continued accumulation of vacation leave.

BE IT FURTHER RESOLVED, effective upon the rehire, Police Chief Timothy Carroll and Police Lieutenant Scott McDermott shall retain any service credit for the purposes of longevity payments as set forth in Section 6.05 of the Russell Township Policies and Procedures Manual. The time between Police Chief Timothy Carroll and Police Lieutenant Scott McDermott's retirement and their rehire shall not constitute a break in employment for the purposes of receiving the yearly longevity payment.

This resolution shall not be precedent setting and is the result of a unique set of circumstances.

MR MUELLER seconded the Resolution and the roll being call upon its adoption the vote resulted as follows:

Trustee Justin Madden

YEA

Trustee Gary Gabram

YEA

Trustee Jim Mueller

YEA

Adopted October 15, 2014



Fiscal Officer of Township