



CONSULTANTS TO MANAGEMENT

RECEIVED OCT 04 2016

September 29, 2016

Russell Township  
Charles Walder  
Fiscal Officer  
8501 Kinsman Road  
Novelty, OH 44072

Dear Mr. Walder:

Per our conversation and your request of August 3, 2016, this is to confirm that, effective September 1, 2016, all consulting services billed our Management Consulting Agreement will be invoiced at \$175.00 per hour.

Should you have any questions, please feel free to contact me.

Sincerely,

CLEMANS, NELSON & ASSOCIATES, INC.

Andrew A. Esposito  
Account Manager

AAE/tam

FYE