

LUNCH PERIOD / BREAKS**SECTION 8.05**

- A. Each employee is entitled to one-half ($\frac{1}{2}$) hour for lunch, generally to be taken in the middle of the workday unless unusual or emergency conditions exist; **and may choose one (1) of the following options:**
1. **An employee may have the option to work an eight and one-half ($8\frac{1}{2}$) hour day and be provided a lunch/meal period each workday as determined by the Employer. Meal periods shall be scheduled to accommodate the efficient flow of work. The employee should be completely relieved from work assignments during this period, and will not be compensated for such period.**
 2. **An employee may have the option to work an eight (8) hour day and will be provided a paid lunch/meal period. These employees are allowed up to thirty (30) minutes for their meal period, but must take it at a time that is least disruptive to the operations of their department and must remain available and on the premises to respond to any work situation that may arise during their lunch period.**
- B. Breaks are allowed at the discretion of the department head.