Fiscal Officer's Office

Mr. Chuck Walder,

I am writing to request the "sell back" of 80 hours of my vacation time from my vacation bank. I would appreciate receiving the funds in next payroll which is most convenient for you. I would appreciate receiving the payment in a check, separate from my regular payroll check. Thank you for your consideration with this matter.

Yours Respectfully, Ben Kimball

### MEMORANDUM OF UNDERSTANDING

#### between

## RUSSELL TOWNSHIP (GEAUGA COUNTY)

#### And

# OHIO PATROLMEN'S BENEVOLENT ASSOCIATION

Russell Township (hereinafter referred to as "the Emp Association (hereinafter referred to as "the Union"), agree to the following Memorandum of Understandi and clarification regarding Article 19 Section 10 (Va Berjamin Kindal)	and jointly referred to as "the Parties," hereby ng ("MOU") which shall be an understanding
Upon the signing of this MOU, Benjama King the Township Trustees to consider the "buy-back" of vacation leave at his current rate of pay in exception bargaining agreement between the Parties.	will be permitted to request of School hours of earned on to Article 19 Section 10 of the collective
This MOU is only applicable to the current situation and current employee. It shall be deemed as non-precedent setting by the Union and the Employer and shall not be used as in any future proceeding between the Union and the Employer.	
The Parties have accepted this MOU voluntarily and without coercion, and none of the Parties has been pressured to accept the provisions of this MOU because of any reason. Further, the Union agrees that it will neither support, nor advance, any grievance submitted by any bargaining unit member with regard to the modifications in this document.	
FOR THE EMPLOYER:	FOR THE UNION:
Jan Meully	Bayoni Vitall
Date: 12/7/2016	Date: